

## **Job Description for Roofer/Cladder**

**Hours: Minimum 40 hours per week**

**Reporting to: Project Manager/Works Director**

**Line Management Responsibilities: Labourers/Site Team**

**Salary: £120-£135 per day DOE**

We are a well-established commercial and industrial roofing company operating nationally and looking for a Roofer/Cladder to work on our projects from start to finish.

This position provides the right candidate with the opportunity to grow and develop their skills within the team. The individual will need to be confident and personable, with good communication skills, as they will develop, manage, maintain, and support project delivery from pre-start to client handover.

Being well organised and able to take the initiative to ensure tasks are completed are essential skills, as well as being comfortable liaising and working with all team members from the site labourers through to the directors.

The candidate should have a sound working knowledge of the construction industry and experience in site management and administration.

### **Responsibilities:**

#### **Roofing and Cladding Installation:**

- Perform roofing and cladding installations by project specifications, drawings, and industry best practices.
- Ensure all work is carried out to a high-quality standard, workmanship, and finish.
- Utilise appropriate tools, equipment, and techniques to complete installations effectively and efficiently.

#### **Material Handling and Storage:**

- Assist with installing, storing, and handling roofing and cladding materials on-site.
- Ensure that materials are protected from damage and stored safely and organised.
- Coordinate with the Roofing Site Supervisor and other team members to ensure materials are available for project activities.

#### **Health and Safety:**

- Follow all applicable health and safety regulations and company policies while performing roofing and cladding tasks.
- Use appropriate personal protective equipment (PPE) and ensure all tools and equipment are in good working order.
- Report any hazards, incidents, or accidents promptly to the Roofing Site Supervisor and take necessary steps to prevent recurrence.

#### **Teamwork and Communication:**

- Work effectively with other team members to complete roofing and cladding tasks efficiently and to a high standard.

- Communicate any issues or concerns related to project activities with the Roofing Site Supervisor and other team members.
- Participate in team meetings and training sessions, as required.

**What we are looking for:**

- Be an effective communicator with good listening, spoken and written skills.
- Ability to communicate effectively. Communications include listening, speaking and written.
- Good level of fitness and ability to work at height.
- To work on your initiative and have attention to detail.
- Ability to work well with others and be a good team player.
- Excellent knowledge of industrial and commercial roofing.
- Patience and ability to remain calm in stressful situations and remain flexible.
- Excellent customer service skills.
- Show professionalism at all times.
- Scaffold awareness is preferred but optional.

**Benefits:**

- Highly competitive salary package (£120- £135 per day DOE).
- Pension scheme.
- Bike to work scheme.
- 20 days holiday plus Bank Holidays.
- Job security.
- Career development and progression.
- Company wellness scheme.
- Staff wellness program.
- Company events.

**Job Type:** Full-time, permanent

**Salary:** £120-£135 per day

**Schedule:** Monday to Friday: 0800-1700

**Education:**

***Essential***

- CSCS.
- IPAF.
- SMSTS.
- First aid.
- Asbestos awareness.
- In-depth knowledge of roofing materials, techniques, and best practices.
- Strong understanding of health and safety regulations and requirements.
- Proficiency in project management software, Microsoft Office Suite and Apple Software.

**Experience:**

***Essential***

- Minimum of 3 years of experience as a commercial roofer/cladder.
- Has demonstrated effective supervisory skills.

- Ability to motivate and direct the actions of others.
- Experience in project costing and planning.
- Excellent knowledge of roofing techniques and materials.

**Skills:**

***Essential***

- Leadership: supervisors are the project leaders and often the team leaders too.
- Communication: Any project management skills list should include communication near the top.
- Collaboration.
- Time management.
- Organisation.
- Problem-solving.
- Adaptability.
- Critical thinking.

**Licence/Certification:**

- Full UK driving licence (Essential).

**Work Location:**

- On-site.

**How to Apply:**

Please send an up-to-date CV and a brief cover letter to Lauren Davis ([admin@retainlimited.com](mailto:admin@retainlimited.com)) and copy in [darren@retainlimited.com](mailto:darren@retainlimited.com) and [james@retainlimited.com](mailto:james@retainlimited.com).